



2020 AGM: Update Statement on Voting Results

At the Company's annual general meeting (AGM) on 4 June 2020, all resolutions were passed, although there were a number of votes opposing the resolution on the Directors' Remuneration Report.

At the time of the AGM, having received a registered negative vote from one of the Group's larger shareholders, the Company contacted the shareholder to understand the key challenges underpinning the vote. Upon engagement, the Company understood that the principle reason for the vote against the Directors' Remuneration Report related to the remuneration arrangements for previous management, and it was not a forward looking issue.

Having considered that the matter was in relation to previous management, the Remuneration Committee considered the matter closed.

The Remuneration Committee would like to thank the shareholder for providing the feedback.